

## **SELECTION POLICY**

Victorian teams are selected from time to time for a number of events. Such events include, but are not limited to:

- National Orienteering League
- Australian Schools Orienteering Championships
- Australian Relay Championships
- Victoria-SA Challenge

### **Selectors**

A Selection Co-ordinator should be appointed by the Council annually, in accordance with the procedures in the Constitution for appointments. The Selection Co-ordinator is responsible for:

- nominating selection panels for specific events, to be endorsed by the Board (or Council)
- ensuring that due notice is given to potential candidates for selection of the procedure for nomination (if required), the selection criteria for that team, and details of any selection trials

### **Selection panels**

Selection panels for specific events shall be nominated by the Selection Co-ordinator and approved by the Board. They may be appointed on a standing basis for a certain term, or for a specific event.

Selection panels may have between one and five members and shall have a chair approved by the Board. In the event of a tied vote, the chair shall have a casting vote.

Selection panels may deliberate, and advise their votes to the chair, in person or by correspondence (including telephone and electronic mail).

### **Selection criteria**

The principal criterion for selection shall be that the members of the selected team be the individuals who are likely to contribute to the best possible team performance in the event(s) for which the team is being selected.

The selection panel for an event may set specific selection criteria, including performance in one or more specific events which are nominated as selection trials. Such selection criteria shall be approved by the Board and shall be advised to all potential candidates (either through publication in 'Orienteer Victoria' or by other means) at least two weeks prior to the date on which the team is being selected or the date of the first selection trial, whichever is the earlier.

### **Nominations**

The selection panel may require candidates for teams to indicate their availability for selection by a certain date. If they do so, notice of the procedure for nominations shall be given to all potential candidates (either through publication in 'Orienteer Victoria' or by other means) at least one month prior to the closing date for nominations.

The chair of a selection panel may accept late nominations at their absolute discretion.

In competitions which orienteers enter initially as individuals (e.g. the Australian Relay Championships), the list of candidates for teams shall be considered to be the list of Victorian entrants for the event, unless they otherwise advise the selection panel.

### **Reserves**

A selection panel may nominate one or more reserves for any team that is selected. If more than one reserve is selected they shall be ranked. In the event of a vacancy arising in a team, the highest-ranked available reserve shall be chosen. In the event of there being no remaining available reserves, the selection panel may reconvene to select a person or persons to fill the vacancy.

### **Conflicts of interest**

A selector may not vote or take part in discussions in a situation where they, or a member of their immediate family, is a candidate for selection in the class concerned.

This shall not prevent:

- a selector voting or taking part in discussions on the remaining members of a team, once the remaining selectors have taken a decision to include or exclude the selector or his/her family member
- a selector acting to formalize a team where the selection criteria are entirely objective (e.g. where the first three placegetters in a selection trial are automatically the team members).

### **Appeals**

An individual aggrieved by a selection decision may appeal by advising the Secretary in writing within 7 days of the date of announcement of the team.

The sole grounds for appeal shall be that the selection panel has not followed the advertised selection criteria.

The Board shall adjudicate, by majority decision, on all appeals. A Board member who has a conflict of interest (by virtue of that member, or a member of their immediate family, being either the appellant or a member of the team over which the appeal is being made) shall not vote or take part in discussions on the appeal.

Prior to the Board meeting, the appellant, and any other individuals who may be affected by the result of the appeal, shall be invited to make written submissions to the Board as to their grounds for selection. They are not entitled to address the Board meeting.

Selectors are required to report on their reasons for selecting Schools teams and such other teams as the Board decide.